

2008-2018 LONG-TERM OCCUPATION PROJECTIONS

HIGH DEMAND OCCUPATIONS

Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|--|----------------|----------------|----------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 00-0000 | Total, All Occupations | 714,539 | 825,842 | 111,303 | 28,140 | 15.58% | \$14.43 | \$18.22 | |
| 41-2031 | Retail Salespersons | 23,644 | 28,652 | 5,008 | 1,161 | 21.18% | \$9.44 | \$11.31 | Short-term on-the-job training |
| 41-2011 | Cashiers | 14,538 | 17,166 | 2,628 | 916 | 18.08% | \$8.44 | \$8.88 | Short-term on-the-job training |
| 43-4051 | Customer Service Representatives | 11,802 | 15,957 | 4,155 | 787 | 35.21% | \$12.05 | \$13.06 | Moderate-term on-the-job training |
| 35-3031 | Waiters and Waitresses | 10,695 | 12,250 | 1,555 | 746 | 14.54% | \$7.82 | \$9.00 | Short-term on-the-job training |
| 43-9061 | Office Clerks, General | 18,694 | 22,088 | 3,394 | 594 | 18.16% | \$11.61 | \$12.29 | Short-term on-the-job training |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 12,262 | 15,063 | 2,801 | 540 | 22.84% | \$7.90 | \$8.46 | Short-term on-the-job training |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | 14,133 | 16,795 | 2,662 | 519 | 18.84% | \$15.15 | \$16.17 | Short-term on-the-job training |
| 11-1021 | General and Operations Managers | 13,621 | 14,439 | 818 | 477 | 6.01% | \$30.63 | \$36.42 | Bachelor's or higher degree, plus work experience |
| 29-1111 | Registered Nurses | 10,504 | 13,337 | 2,833 | 467 | 26.97% | \$28.04 | \$29.45 | Associate degree |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 9,432 | 10,897 | 1,465 | 401 | 15.53% | \$9.92 | \$10.95 | Short-term on-the-job training |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 9,568 | 10,092 | 524 | 360 | 5.48% | \$9.75 | \$10.68 | Short-term on-the-job training |
| 25-2021 | Elementary School Teachers, Except Special Education | 7,785 | 9,533 | 1,748 | 352 | 22.45% | \$49.167 | \$48.396 | Bachelor's degree |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 3,736 | 4,420 | 684 | 342 | 18.31% | \$7.66 | \$8.34 | Short-term on-the-job training |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | 7,798 | 9,315 | 1,517 | 328 | 19.45% | \$19.27 | \$20.89 | Work experience in a related occupation |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | 9,527 | 10,671 | 1,144 | 318 | 12.01% | \$14.41 | \$16.40 | Work experience in a related occupation |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 9,870 | 10,881 | 1,011 | 288 | 10.24% | \$10.88 | \$11.31 | Short-term on-the-job training |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | 7,196 | 9,301 | 2,105 | 283 | 29.25% | \$10.82 | \$11.02 | Postsecondary vocational training |
| 39-9021 | Personal and Home Care Aides | 3,492 | 5,749 | 2,257 | 270 | 64.63% | \$9.43 | \$9.31 | Short-term on-the-job training |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 10,023 | 11,514 | 1,491 | 269 | 14.88% | \$14.14 | \$14.60 | Moderate-term on-the-job training |
| 25-2031 | Secondary School Teachers, Except Special and Vocational Education | 5,841 | 6,723 | 882 | 258 | 15.10% | \$51.101 | \$51.776 | Bachelor's degree |
| 43-5081 | Stock Clerks and Order Fillers | 5,835 | 7,000 | 1,165 | 251 | 19.97% | \$9.97 | \$10.63 | Short-term on-the-job training |
| 43-4171 | Receptionists and Information Clerks | 5,117 | 6,163 | 1,046 | 243 | 20.44% | \$10.96 | \$11.38 | Short-term on-the-job training |
| 31-1011 | Home Health Aides | 3,904 | 5,929 | 2,025 | 242 | 51.87% | \$8.69 | \$9.20 | Short-term on-the-job training |
| 39-9011 | Child Care Workers | 4,938 | 5,773 | 835 | 229 | 16.91% | \$8.16 | \$8.59 | Short-term on-the-job training |
| 43-6011 | Executive Secretaries and Administrative Assistants | 6,719 | 7,924 | 1,205 | 212 | 17.93% | \$16.69 | \$17.36 | Work experience in a related occupation |
| 49-9042 | Maintenance and Repair Workers, General | 5,799 | 7,012 | 1,213 | 210 | 20.92% | \$14.28 | \$15.20 | Moderate-term on-the-job training |
| 11-9011 | Farm, Ranch, and Other Agricultural Managers | 4,327 | 5,529 | 1,202 | 208 | 27.78% | \$29.42 | \$31.06 | Bachelor's or higher degree, plus work experience |
| 37-3011 | Landscaping and Groundskeeping Workers | 5,969 | 7,300 | 1,331 | 205 | 22.30% | \$11.05 | \$11.52 | Short-term on-the-job training |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 5,421 | 6,196 | 775 | 204 | 14.30% | \$19.27 | \$22.31 | Work experience in a related occupation |
| 25-9041 | Teacher Assistants | 5,585 | 6,429 | 844 | 202 | 15.11% | \$21.322 | \$22.909 | Short-term on-the-job training |
| 37-2012 | Maids and Housekeeping Cleaners | 5,903 | 6,818 | 915 | 198 | 15.50% | \$8.52 | \$9.13 | Short-term on-the-job training |
| 35-2021 | Food Preparation Workers | 4,088 | 4,585 | 497 | 196 | 12.16% | \$8.65 | \$9.31 | Short-term on-the-job training |
| 35-9021 | Dishwashers | 2,991 | 3,581 | 590 | 182 | 19.73% | \$7.72 | \$8.06 | Short-term on-the-job training |
| 15-1041 | Computer Support Specialists | 3,800 | 4,518 | 718 | 177 | 18.89% | \$17.68 | \$19.33 | Associate degree |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 2,926 | 3,713 | 787 | 171 | 26.90% | \$18.18 | \$18.22 | Postsecondary vocational training |
| 51-2092 | Team Assemblers | 3,846 | 4,675 | 829 | 170 | 21.55% | \$12.45 | \$13.35 | Moderate-term on-the-job training |
| 35-2014 | Cooks, Restaurant | 3,921 | 4,539 | 618 | 162 | 15.76% | \$10.68 | \$10.74 | Long-term on-the-job training |

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| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 25-3099 | Teachers and Instructors, All Other | 4,622 | 5,475 | 853 | 156 | 18.46% | \$19.67 | \$20.59 | Bachelor's degree |
| 43-3071 | Tellers | 2,875 | 3,248 | 373 | 155 | 12.97% | \$11.07 | \$11.19 | Short-term on-the-job training |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 2,992 | 3,553 | 561 | 148 | 18.75% | \$14.44 | \$14.92 | Postsecondary vocational training |
| 47-2031 | Carpenters | 11,556 | 11,258 | (298) | 144 | -2.58% | \$15.80 | \$17.57 | Long-term on-the-job training |
| 13-2011 | Accountants and Auditors | 3,443 | 4,297 | 854 | 143 | 24.80% | \$24.65 | \$28.19 | Bachelor's degree |
| 13-1199 | Business Operations Specialists, All Other | 3,717 | 4,317 | 600 | 143 | 16.14% | \$25.61 | \$27.07 | Bachelor's degree |
| 41-3099 | Sales Representatives, Services, All Other | 3,017 | 3,656 | 639 | 139 | 21.18% | \$16.16 | \$20.12 | Work experience in a related occupation |
| 49-3023 | Automotive Service Technicians and Mechanics | 3,994 | 4,606 | 612 | 137 | 15.32% | \$16.31 | \$16.86 | Postsecondary vocational training |
| 21-1093 | Social and Human Service Assistants | 2,014 | 2,861 | 847 | 128 | 42.06% | \$11.21 | \$12.69 | Moderate-term on-the-job training |
| 11-9199 | Managers, All Other | 3,899 | 4,108 | 209 | 122 | 5.36% | \$35.87 | \$37.92 | Work experience in a related occupation |
| 13-1111 | Management Analysts | 2,940 | 3,628 | 688 | 120 | 23.40% | \$24.87 | \$30.23 | Bachelor's or higher degree, plus work experience |
| 53-7051 | Industrial Truck and Tractor Operators | 3,013 | 3,304 | 291 | 119 | 9.66% | \$13.69 | \$13.68 | Short-term on-the-job training |
| 27-2022 | Coaches and Scouts | 2,695 | 3,307 | 612 | 113 | 22.71% | \$22,766 | \$26,103 | Long-term on-the-job training |
| 35-2011 | Cooks, Fast Food | 2,654 | 3,101 | 447 | 113 | 16.84% | \$7.91 | \$8.27 | Short-term on-the-job training |
| 53-3022 | Bus Drivers, School | 3,821 | 4,274 | 453 | 112 | 11.86% | \$13.93 | \$13.58 | Moderate-term on-the-job training |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 1,290 | 1,486 | 196 | 110 | 15.19% | \$7.87 | \$8.12 | Short-term on-the-job training |
| 33-3051 | Police and Sheriff's Patrol Officers | 2,612 | 3,027 | 415 | 109 | 15.89% | \$21.08 | \$21.85 | Long-term on-the-job training |
| 53-3033 | Truck Drivers, Light or Delivery Services | 3,488 | 3,953 | 465 | 109 | 13.33% | \$11.96 | \$13.82 | Short-term on-the-job training |
| 29-2052 | Pharmacy Technicians | 1,554 | 2,241 | 687 | 108 | 44.21% | \$13.95 | \$14.34 | Moderate-term on-the-job training |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 2,736 | 3,180 | 444 | 107 | 16.23% | n/a | n/a | Work experience in a related occupation |
| 25-1199 | Postsecondary Teachers, All Other | 2,352 | 2,992 | 640 | 105 | 27.21% | \$69,446 | \$73,835 | Doctoral degree |
| 35-3011 | Bartenders | 2,021 | 2,345 | 324 | 104 | 16.03% | \$7.69 | \$8.49 | Short-term on-the-job training |
| 19-4093 | Forest and Conservation Technicians | 2,427 | 2,370 | (57) | 104 | -2.35% | n/a | n/a | Associate degree |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 2,554 | 2,925 | 371 | 104 | 14.53% | \$22.67 | \$24.58 | Work experience in a related occupation |
| 33-9032 | Security Guards | 2,336 | 2,888 | 552 | 103 | 23.63% | \$12.66 | \$14.47 | Short-term on-the-job training |
| 31-9091 | Dental Assistants | 1,907 | 2,576 | 669 | 103 | 35.08% | \$13.78 | \$13.93 | Moderate-term on-the-job training |
| 47-2111 | Electricians | 4,212 | 4,084 | (128) | 102 | -3.04% | \$21.80 | \$21.41 | Long-term on-the-job training |
| 11-3031 | Financial Managers | 3,315 | 3,717 | 402 | 100 | 12.13% | \$32.30 | \$35.46 | Bachelor's or higher degree, plus work experience |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 1,484 | 2,217 | 733 | 100 | 49.39% | \$10.55 | \$13.13 | Postsecondary vocational training |
| 11-3011 | Administrative Services Managers | 2,349 | 2,837 | 488 | 98 | 20.77% | \$21.44 | \$26.07 | Bachelor's or higher degree, plus work experience |
| 35-2012 | Cooks, Institution and Cafeteria | 2,148 | 2,566 | 418 | 97 | 19.46% | \$10.47 | \$10.87 | Moderate-term on-the-job training |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 4,725 | 4,770 | 45 | 96 | 0.95% | \$23.85 | \$24.86 | Work experience in a related occupation |
| 25-2022 | Middle School Teachers, Except Special and Vocational Education | 2,099 | 2,562 | 463 | 94 | 22.06% | \$43,736 | \$45,886 | Bachelor's degree |
| 39-3091 | Amusement and Recreation Attendants | 1,195 | 1,514 | 319 | 94 | 26.69% | \$8.51 | \$10.15 | Short-term on-the-job training |
| 43-3021 | Billing and Posting Clerks and Machine Operators | 2,383 | 2,927 | 544 | 93 | 22.83% | \$13.98 | \$14.08 | Short-term on-the-job training |
| 33-2011 | Fire Fighters | 1,562 | 1,997 | 435 | 92 | 27.85% | \$14.93 | \$17.08 | Long-term on-the-job training |
| 23-1011 | Lawyers | 2,707 | 3,082 | 375 | 89 | 13.85% | \$36.13 | \$43.19 | First professional degree |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | 3,903 | 4,265 | 362 | 89 | 9.27% | \$13.69 | \$14.23 | Moderate-term on-the-job training |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | 2,914 | 3,078 | 164 | 88 | 5.63% | \$12.15 | \$13.13 | Short-term on-the-job training |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 1,492 | 1,863 | 371 | 88 | 24.87% | \$8.34 | \$8.71 | Short-term on-the-job training |

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| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 11-2022 | Sales Managers | 1,877 | 2,351 | 474 | 87 | 25.25% | \$31.70 | \$37.62 | Bachelor's or higher degree, plus work experience |
| 41-3021 | Insurance Sales Agents | 1,588 | 2,054 | 466 | 84 | 29.35% | \$18.69 | \$22.87 | Postsecondary vocational training |
| 47-2061 | Construction Laborers | 6,691 | 7,084 | 393 | 84 | 5.87% | \$13.27 | \$13.64 | Moderate-term on-the-job training |
| 11-9141 | Property, Real Estate, and Community Association Managers | 3,024 | 3,338 | 314 | 83 | 10.38% | \$14.30 | \$16.76 | Bachelor's degree |
| 41-9041 | Telemarketers | 3,250 | 3,182 | (68) | 82 | -2.09% | \$9.71 | \$10.23 | Short-term on-the-job training |
| 41-2022 | Parts Salespersons | 1,337 | 1,672 | 335 | 81 | 25.06% | \$13.25 | \$14.14 | Moderate-term on-the-job training |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | 3,372 | 3,721 | 349 | 81 | 10.35% | \$21.65 | \$23.13 | Work experience in a related occupation |
| 53-7061 | Cleaners of Vehicles and Equipment | 1,810 | 1,982 | 172 | 81 | 9.50% | \$8.59 | \$9.13 | Short-term on-the-job training |
| 53-3031 | Driver/Sales Workers | 2,630 | 2,970 | 340 | 81 | 12.93% | \$14.66 | \$15.30 | Short-term on-the-job training |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 1,403 | 1,597 | 194 | 80 | 13.83% | \$7.80 | \$8.14 | Short-term on-the-job training |
| 21-1015 | Rehabilitation Counselors | 2,098 | 2,472 | 374 | 79 | 17.83% | \$18.57 | \$18.69 | Master's degree |
| 41-9091 | Door-To-Door Sales Workers, News and Street Vendors, and Related Workers | 4,281 | 3,420 | (861) | 78 | -20.11% | \$11.09 | \$11.31 | Short-term on-the-job training |
| 13-1073 | Training and Development Specialists | 1,215 | 1,663 | 448 | 77 | 36.87% | \$21.94 | \$23.38 | Bachelor's degree |
| 31-9092 | Medical Assistants | 1,713 | 2,258 | 545 | 74 | 31.82% | \$13.58 | \$13.88 | Moderate-term on-the-job training |
| 51-3092 | Food Batchmakers | 1,505 | 1,872 | 367 | 73 | 24.39% | \$15.56 | \$15.25 | Short-term on-the-job training |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 3,072 | 3,508 | 436 | 73 | 14.19% | \$11.40 | \$12.78 | Work experience in a related occupation |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 754 | 929 | 175 | 69 | 23.21% | \$8.57 | \$8.81 | Short-term on-the-job training |
| 29-1051 | Pharmacists | 1,308 | 1,693 | 385 | 68 | 29.43% | \$47.96 | \$46.37 | First professional degree |
| 25-4031 | Library Technicians | 1,117 | 1,294 | 177 | 68 | 15.85% | \$12.01 | \$13.71 | Postsecondary vocational training |
| 21-1021 | Child, Family, and School Social Workers | 1,565 | 1,857 | 292 | 68 | 18.66% | \$15.90 | \$17.14 | Bachelor's degree |
| 11-1011 | Chief Executives | 2,322 | 2,340 | 18 | 67 | 0.78% | \$59.00 | \$64.21 | Bachelor's or higher degree, plus work experience |
| 15-1081 | Network Systems and Data Communications Analysts | 900 | 1,411 | 511 | 67 | 56.78% | \$25.72 | \$28.79 | Bachelor's degree |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | 2,382 | 2,548 | 166 | 66 | 6.97% | \$24.47 | \$27.74 | Work experience in a related occupation |
| 11-9111 | Medical and Health Services Managers | 1,507 | 1,852 | 345 | 64 | 22.89% | \$35.07 | \$35.48 | Bachelor's or higher degree, plus work experience |
| 29-2021 | Dental Hygienists | 1,135 | 1,532 | 397 | 63 | 34.98% | \$31.99 | \$31.57 | Associate degree |
| 15-1071 | Network and Computer Systems Administrators | 1,312 | 1,707 | 395 | 62 | 30.11% | \$26.53 | \$27.82 | Bachelor's degree |
| 49-9051 | Electrical Power-Line Installers and Repairers | 1,343 | 1,474 | 131 | 61 | 9.75% | \$30.90 | \$28.95 | Long-term on-the-job training |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 1,085 | 1,424 | 339 | 61 | 31.24% | \$16.94 | \$16.89 | Master's degree |
| 11-9051 | Food Service Managers | 2,313 | 2,470 | 157 | 61 | 6.79% | \$17.78 | \$18.04 | Work experience in a related occupation |
| 41-2021 | Counter and Rental Clerks | 1,609 | 1,788 | 179 | 61 | 11.12% | \$9.07 | \$10.70 | Short-term on-the-job training |
| 51-3093 | Food Cooking Machine Operators and Tenders | 1,475 | 1,643 | 168 | 60 | 11.39% | \$11.38 | \$12.15 | Short-term on-the-job training |
| 27-1024 | Graphic Designers | 1,330 | 1,523 | 193 | 60 | 14.51% | \$16.06 | \$17.24 | Bachelor's degree |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 2,555 | 2,717 | 162 | 59 | 6.34% | \$12.59 | \$12.43 | Short-term on-the-job training |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 1,478 | 1,731 | 253 | 59 | 17.12% | \$18.32 | \$19.36 | Postsecondary vocational training |
| 43-5052 | Postal Service Mail Carriers | 1,472 | 1,601 | 129 | 59 | 8.76% | \$23.63 | \$22.32 | Short-term on-the-job training |
| 13-2072 | Loan Officers | 2,054 | 2,404 | 350 | 57 | 17.04% | \$22.76 | \$26.13 | Moderate-term on-the-job training |
| 43-6013 | Medical Secretaries | 1,352 | 1,740 | 388 | 57 | 28.70% | \$13.80 | \$14.12 | Moderate-term on-the-job training |
| 43-3011 | Bill and Account Collectors | 1,126 | 1,484 | 358 | 57 | 31.79% | \$14.54 | \$15.40 | Short-term on-the-job training |
| 53-7064 | Packers and Packagers, Hand | 2,919 | 2,986 | 67 | 56 | 2.30% | \$9.50 | \$10.01 | Short-term on-the-job training |

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| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 1,093 | 1,308 | 215 | 56 | 19.67% | \$17.66 | \$29.22 | Bachelor's degree |
| 29-1069* | Physicians and Surgeons, All Other | 1,354 | 1,664 | 310 | 55 | 22.86% | n/a | \$94.16 | First professional degree |
| 15-1031 | Computer Software Engineers, Applications | 1,009 | 1,461 | 452 | 54 | 44.80% | \$38.32 | \$38.73 | Bachelor's degree |
| 53-7081 | Refuse and Recyclable Material Collectors | 1,017 | 1,261 | 244 | 54 | 23.99% | \$13.58 | \$13.81 | Short-term on-the-job training |
| 15-1021 | Computer Programmers | 2,623 | 2,663 | 40 | 53 | 1.52% | \$22.02 | \$23.60 | Bachelor's degree |
| 13-2052 | Personal Financial Advisors | 957 | 1,389 | 432 | 53 | 45.14% | \$19.76 | \$23.72 | Bachelor's degree |
| 15-1032 | Computer Software Engineers, Systems Software | 1,383 | 1,779 | 396 | 52 | 28.63% | \$41.42 | \$41.09 | Bachelor's degree |
| 33-3012 | Correctional Officers and Jailers | 1,452 | 1,649 | 197 | 52 | 13.57% | \$15.50 | \$16.10 | Moderate-term on-the-job training |
| 51-4041 | Machinists | 1,486 | 1,808 | 322 | 52 | 21.67% | \$16.83 | \$17.42 | Long-term on-the-job training |
| 21-1012 | Educational, Vocational, and School Counselors | 1,260 | 1,510 | 250 | 51 | 19.84% | \$22.73 | \$21.81 | Master's degree |
| 19-3031 | Clinical, Counseling, and School Psychologists | 1,161 | 1,336 | 175 | 51 | 15.07% | \$24.95 | \$30.38 | Doctoral degree |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 1,833 | 2,066 | 233 | 50 | 12.71% | \$11.46 | \$13.01 | Postsecondary vocational training |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 2,317 | 2,413 | 96 | 50 | 4.14% | \$17.91 | \$18.35 | Moderate-term on-the-job training |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 2,485 | 2,476 | (9) | 50 | -0.36% | \$18.95 | \$19.52 | Long-term on-the-job training |
| 29-1061* | Anesthesiologists | 113 | 141 | 28 | 5 | 24.66% | n/a | \$95.42 | First professional degree |
| 29-2071 | Medical Records and Health Information Technicians | 1,080 | 1,349 | 269 | 49 | 24.91% | \$15.63 | \$15.42 | Associate degree |
| 15-1051 | Computer Systems Analysts | 1,136 | 1,374 | 238 | 49 | 20.95% | \$30.38 | \$31.47 | Bachelor's degree |
| 51-9199 | Production Workers, All Other | 1,859 | 1,911 | 52 | 48 | 2.80% | \$12.41 | \$13.39 | Moderate-term on-the-job training |
| 41-9022 | Real Estate Sales Agents | 1,472 | 1,714 | 242 | 48 | 16.44% | \$18.02 | \$22.11 | Postsecondary vocational training |
| 51-8031 | Water and Liquid Waste Treatment Plant and System Operators | 828 | 1,113 | 285 | 47 | 34.42% | \$15.98 | \$16.47 | Long-term on-the-job training |
| 51-9198 | Helpers--Production Workers | 1,698 | 1,869 | 171 | 47 | 10.07% | \$12.52 | \$12.59 | Short-term on-the-job training |
| 43-4111 | Interviewers, Except Eligibility and Loan | 1,143 | 1,341 | 198 | 47 | 17.32% | \$11.30 | \$11.62 | Short-term on-the-job training |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | 1,009 | 1,368 | 359 | 47 | 35.58% | \$20.99 | \$23.08 | Long-term on-the-job training |
| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | 1,833 | 2,106 | 273 | 47 | 14.89% | \$16.94 | \$18.02 | Work experience in a related occupation |
| 43-5061 | Production, Planning, and Expediting Clerks | 1,178 | 1,349 | 171 | 46 | 14.52% | \$17.28 | \$18.68 | Moderate-term on-the-job training |
| 17-2199 | Engineers, All Other | 1,183 | 1,390 | 207 | 46 | 17.50% | \$35.69 | \$38.31 | Bachelor's degree |
| 11-9032 | Education Administrators, Elementary and Secondary School | 1,024 | 1,164 | 140 | 45 | 13.67% | \$74,176 | \$73,255 | Bachelor's or higher degree, plus work experience |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 1,469 | 1,678 | 209 | 45 | 14.23% | \$16.45 | \$17.33 | Postsecondary vocational training |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 884 | 1,101 | 217 | 45 | 24.55% | \$22.49 | \$23.89 | Long-term on-the-job training |
| 11-9021 | Construction Managers | 3,635 | 3,796 | 161 | 44 | 4.43% | \$28.01 | \$29.36 | Bachelor's degree |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 731 | 818 | 87 | 44 | 11.90% | \$10.34 | \$11.16 | Short-term on-the-job training |
| 47-2051 | Cement Masons and Concrete Finishers | 1,714 | 1,614 | (100) | 43 | -5.83% | \$15.35 | \$16.50 | Moderate-term on-the-job training |
| 49-9041 | Industrial Machinery Mechanics | 1,319 | 1,560 | 241 | 43 | 18.27% | \$19.50 | \$20.37 | Long-term on-the-job training |
| 47-4051 | Highway Maintenance Workers | 1,131 | 1,255 | 124 | 43 | 10.96% | \$17.30 | \$17.34 | Moderate-term on-the-job training |
| 29-1123 | Physical Therapists | 925 | 1,246 | 321 | 43 | 34.70% | \$33.28 | \$34.02 | Master's degree |
| 39-2021 | Nonfarm Animal Caretakers | 1,083 | 1,268 | 185 | 43 | 17.08% | \$8.77 | \$9.52 | Short-term on-the-job training |
| 17-2071 | Electrical Engineers | 1,828 | 1,657 | (171) | 42 | -9.35% | \$39.93 | \$40.66 | Bachelor's degree |
| 17-2141 | Mechanical Engineers | 1,412 | 1,469 | 57 | 42 | 4.04% | \$39.50 | \$39.77 | Bachelor's degree |
| 33-9099 | Protective Service Workers, All Other | 474 | 564 | 90 | 41 | 18.99% | \$13.29 | \$13.58 | Short-term on-the-job training |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 573 | 627 | 54 | 41 | 9.42% | \$7.69 | \$8.22 | Short-term on-the-job training |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS
HIGH DEMAND OCCUPATIONS
Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|---|------------|-------|------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 25-2011 | Preschool Teachers, Except Special Education | 813 | 1,066 | 253 | 41 | 31.12% | \$8.58 | \$9.55 | Postsecondary vocational training |
| 51-6011 | Laundry and Dry-Cleaning Workers | 1,664 | 1,773 | 109 | 40 | 6.55% | \$10.70 | \$11.15 | Moderate-term on-the-job training |
| 15-1099 | Computer Specialists, All Other | 1,090 | 1,245 | 155 | 40 | 14.22% | \$25.13 | \$27.51 | Associate degree |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives | 673 | 770 | 97 | 40 | 14.41% | \$30.07 | \$30.83 | Work experience in a related occupation |
| 47-2141 | Painters, Construction and Maintenance | 2,364 | 2,215 | (149) | 40 | -6.30% | \$14.85 | \$15.57 | Moderate-term on-the-job training |
| 49-3093 | Tire Repairers and Changers | 877 | 1,100 | 223 | 40 | 25.43% | \$10.70 | \$11.26 | Short-term on-the-job training |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 731 | 755 | 24 | 39 | 3.28% | \$8.72 | \$9.20 | Short-term on-the-job training |
| 43-4031 | Court, Municipal, and License Clerks | 885 | 1,029 | 144 | 39 | 16.27% | \$14.88 | \$15.30 | Short-term on-the-job training |
| 11-9033 | Education Administrators, Postsecondary | 949 | 1,056 | 107 | 39 | 11.28% | \$34.86 | \$40.00 | Bachelor's or higher degree, plus work experience |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 802 | 977 | 175 | 38 | 21.82% | \$28.02 | \$27.41 | Long-term on-the-job training |
| 43-4131 | Loan Interviewers and Clerks | 1,052 | 1,168 | 116 | 38 | 11.03% | \$12.87 | \$14.06 | Short-term on-the-job training |
| 13-1051 | Cost Estimators | 1,055 | 1,199 | 144 | 37 | 13.65% | \$23.11 | \$24.45 | Bachelor's degree |
| 51-3021 | Butchers and Meat Cutters | 878 | 957 | 79 | 36 | 9.00% | \$14.77 | \$14.76 | Long-term on-the-job training |
| 17-2051 | Civil Engineers | 801 | 1,016 | 215 | 36 | 26.84% | \$33.58 | \$34.48 | Bachelor's degree |
| 29-2034 | Radiologic Technologists and Technicians | 824 | 1,054 | 230 | 35 | 27.91% | \$23.95 | \$24.00 | Associate degree |
| 21-1014 | Mental Health Counselors | 641 | 857 | 216 | 35 | 33.70% | \$22.83 | \$23.63 | Master's degree |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 750 | 971 | 221 | 35 | 29.47% | \$24.24 | \$22.36 | Postsecondary vocational training |
| 17-2112 | Industrial Engineers | 801 | 945 | 144 | 35 | 17.98% | \$38.72 | \$39.33 | Bachelor's degree |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | 869 | 1,060 | 191 | 35 | 21.98% | \$21.50 | \$21.67 | Associate degree |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 831 | 1,007 | 176 | 35 | 21.18% | \$11.36 | \$12.33 | Moderate-term on-the-job training |
| 27-3031 | Public Relations Specialists | 704 | 878 | 174 | 34 | 24.72% | \$29.43 | \$31.38 | Bachelor's degree |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 747 | 929 | 182 | 34 | 24.36% | \$18.49 | \$18.97 | Bachelor's degree |
| 19-3021 | Market Research Analysts | 529 | 715 | 186 | 33 | 35.16% | \$24.74 | \$27.52 | Bachelor's degree |
| 11-3051 | Industrial Production Managers | 749 | 817 | 68 | 33 | 9.08% | \$35.12 | \$37.18 | Work experience in a related occupation |
| 51-7011 | Cabinetmakers and Bench Carpenters | 1,143 | 1,214 | 71 | 33 | 6.21% | \$12.57 | \$12.93 | Long-term on-the-job training |
| 29-1021 | Dentists, General | 831 | 934 | 103 | 33 | 12.39% | n/a | \$80.81 | First professional degree |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 1,205 | 1,336 | 131 | 33 | 10.87% | \$12.52 | \$13.71 | Moderate-term on-the-job training |
| 29-1071 | Physician Assistants | 539 | 763 | 224 | 32 | 41.56% | \$39.56 | \$38.69 | Master's degree |
| 43-6012 | Legal Secretaries | 1,047 | 1,226 | 179 | 32 | 17.10% | \$15.66 | \$16.54 | Associate degree |
| 19-4021 | Biological Technicians | 794 | 829 | 35 | 32 | 4.41% | \$14.08 | \$14.96 | Bachelor's degree |
| 37-3013 | Tree Trimmers and Pruners | 768 | 1,000 | 232 | 32 | 30.21% | \$14.53 | \$13.41 | Short-term on-the-job training |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,102 | 1,208 | 106 | 32 | 9.62% | \$18.85 | \$19.30 | Long-term on-the-job training |
| 49-3011 | Aircraft Mechanics and Service Technicians | 738 | 921 | 183 | 32 | 24.80% | \$19.25 | \$19.34 | Postsecondary vocational training |
| 45-1011 | First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers | 821 | 923 | 102 | 31 | 12.42% | \$18.74 | \$19.86 | Work experience in a related occupation |
| 49-3021 | Automotive Body and Related Repairers | 923 | 993 | 70 | 31 | 7.58% | \$11.99 | \$14.70 | Long-term on-the-job training |
| 11-3021 | Computer and Information Systems Managers | 977 | 1,128 | 151 | 31 | 15.46% | \$40.88 | \$42.61 | Bachelor's or higher degree, plus work experience |
| 33-9091 | Crossing Guards | 672 | 803 | 131 | 31 | 19.49% | \$9.19 | \$9.41 | Short-term on-the-job training |
| 21-1022 | Medical and Public Health Social Workers | 510 | 690 | 180 | 31 | 35.29% | \$20.74 | \$22.07 | Bachelor's degree |
| 35-2015 | Cooks, Short Order | 854 | 948 | 94 | 31 | 11.01% | \$8.74 | \$9.00 | Short-term on-the-job training |
| 35-3041 | Food Servers, Nonrestaurant | 849 | 1,009 | 160 | 31 | 18.85% | \$9.49 | \$10.01 | Short-term on-the-job training |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS
HIGH DEMAND OCCUPATIONS
Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|---|------------|-------|------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 23-2011 | Paralegals and Legal Assistants | 806 | 1,026 | 220 | 31 | 27.30% | \$18.08 | \$19.08 | Associate degree |
| 11-9151 | Social and Community Service Managers | 741 | 869 | 128 | 30 | 17.27% | \$23.62 | \$24.10 | Bachelor's degree |
| 51-2099 | Assemblers and Fabricators, All Other | 643 | 795 | 152 | 30 | 23.64% | \$10.91 | \$11.39 | Moderate-term on-the-job training |
| 41-3011 | Advertising Sales Agents | 868 | 983 | 115 | 29 | 13.25% | \$22.50 | \$24.73 | Moderate-term on-the-job training |
| 41-9011 | Demonstrators and Product Promoters | 665 | 768 | 103 | 29 | 15.49% | \$9.49 | \$13.23 | Moderate-term on-the-job training |
| 29-1062* | Family and General Practitioners | 690 | 862 | 172 | 29 | 24.91% | n/a | \$86.86 | First professional degree |
| 47-2211 | Sheet Metal Workers | 1,216 | 1,159 | (57) | 29 | -4.69% | \$19.36 | \$19.95 | Long-term on-the-job training |
| 31-9094 | Medical Transcriptionists | 890 | 1,067 | 177 | 28 | 19.89% | \$14.88 | \$15.58 | Postsecondary vocational training |
| 11-9041 | Engineering Managers | 1,132 | 1,184 | 52 | 28 | 4.59% | \$50.27 | \$53.85 | Bachelor's or higher degree, plus work experience |
| 43-4071 | File Clerks | 1,150 | 979 | (171) | 28 | -14.87% | \$12.77 | \$13.16 | Short-term on-the-job training |
| 43-4151 | Order Clerks | 982 | 806 | (176) | 28 | -17.92% | \$15.04 | \$15.93 | Short-term on-the-job training |
| 11-2021 | Marketing Managers | 808 | 915 | 107 | 28 | 13.24% | \$38.21 | \$41.82 | Bachelor's or higher degree, plus work experience |
| 17-3031 | Surveying and Mapping Technicians | 784 | 925 | 141 | 28 | 17.98% | \$19.98 | \$22.36 | Moderate-term on-the-job training |
| 53-3041 | Taxi Drivers and Chauffeurs | 685 | 846 | 161 | 28 | 23.50% | \$9.20 | \$9.83 | Short-term on-the-job training |
| 39-9032 | Recreation Workers | 765 | 901 | 136 | 28 | 17.78% | \$11.22 | \$13.52 | Short-term on-the-job training |
| 29-2056 | Veterinary Technologists and Technicians | 417 | 565 | 148 | 26 | 35.49% | \$12.29 | \$12.51 | Associate degree |
| 43-3051 | Payroll and Timekeeping Clerks | 1,084 | 1,058 | (26) | 26 | -2.40% | \$14.94 | \$15.30 | Moderate-term on-the-job training |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 505 | 629 | 124 | 26 | 24.55% | \$27.22 | \$30.85 | Master's degree |
| 51-3011 | Bakers | 814 | 862 | 48 | 26 | 5.90% | \$11.53 | \$11.91 | Long-term on-the-job training |
| 13-1071 | Employment, Recruitment, and Placement Specialists | 431 | 577 | 146 | 26 | 33.87% | \$19.26 | \$21.96 | Bachelor's degree |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 1,161 | 1,214 | 53 | 25 | 4.57% | \$20.41 | \$21.38 | Work experience in a related occupation |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | 1,344 | 1,457 | 113 | 25 | 8.41% | \$14.21 | \$16.18 | Work experience in a related occupation |
| 13-2053 | Insurance Underwriters | 538 | 628 | 90 | 25 | 16.73% | \$24.50 | \$26.25 | Bachelor's degree |
| 25-3021 | Self-Enrichment Education Teachers | 532 | 706 | 174 | 25 | 32.71% | \$12.54 | \$16.45 | Work experience in a related occupation |
| 29-1131 | Veterinarians | 483 | 640 | 157 | 25 | 32.51% | \$32.71 | \$35.43 | First professional degree |
| 45-4022 | Logging Equipment Operators | 929 | 700 | (229) | 25 | -24.65% | \$16.70 | \$18.69 | Moderate-term on-the-job training |
| 33-1021 | First-Line Supervisors/Managers of Fire Fighting and Prevention Workers | 356 | 414 | 58 | 24 | 16.29% | \$28.45 | \$27.70 | Work experience in a related occupation |
| 29-2055 | Surgical Technologists | 420 | 550 | 130 | 24 | 30.95% | \$20.05 | \$20.40 | Postsecondary vocational training |
| 25-4021 | Librarians | 556 | 647 | 91 | 24 | 16.37% | \$20.35 | \$20.63 | Master's degree |
| 17-3023 | Electrical and Electronic Engineering Technicians | 1,243 | 1,236 | (7) | 24 | -0.56% | \$25.46 | \$28.54 | Associate degree |
| 13-1079 | Human Resources, Training, and Labor Relations Specialists, All Other | 503 | 614 | 111 | 24 | 22.07% | \$25.40 | \$26.11 | Bachelor's degree |
| 43-5021 | Couriers and Messengers | 934 | 962 | 28 | 24 | 3.00% | \$9.88 | \$10.50 | Short-term on-the-job training |
| 29-2011 | Medical and Clinical Laboratory Technologists | 535 | 678 | 143 | 24 | 26.73% | \$25.50 | \$25.40 | Bachelor's degree |
| 43-4121 | Library Assistants, Clerical | 362 | 443 | 81 | 23 | 22.38% | \$11.35 | \$12.30 | Short-term on-the-job training |
| 29-1122 | Occupational Therapists | 436 | 590 | 154 | 23 | 35.32% | \$28.50 | \$27.57 | Master's degree |
| 29-9011 | Occupational Health and Safety Specialists | 334 | 450 | 116 | 23 | 34.73% | \$30.67 | \$29.15 | Bachelor's degree |
| 53-6031 | Service Station Attendants | 413 | 469 | 56 | 23 | 13.56% | \$9.15 | \$10.01 | Short-term on-the-job training |
| 27-4021 | Photographers | 828 | 890 | 62 | 23 | 7.49% | \$11.46 | \$12.47 | Long-term on-the-job training |
| 13-2021 | Appraisers and Assessors of Real Estate | 824 | 894 | 70 | 22 | 8.50% | \$18.74 | \$19.92 | Associate degree |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS
HIGH DEMAND OCCUPATIONS
Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|--|------------|-------|------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 27-3043 | Writers and Authors | 656 | 739 | 83 | 22 | 12.65% | \$16.36 | \$18.33 | Bachelor's degree |
| 27-3091 | Interpreters and Translators | 409 | 526 | 117 | 22 | 28.61% | \$18.69 | \$20.54 | Long-term on-the-job training |
| 51-2041 | Structural Metal Fabricators and Fitters | 472 | 596 | 124 | 22 | 26.27% | \$16.71 | \$17.59 | Moderate-term on-the-job training |
| 43-9199 | Office and Administrative Support Workers, All Other | 943 | 915 | (28) | 22 | -2.97% | \$9.66 | \$12.21 | Short-term on-the-job training |
| 29-2041 | Emergency Medical Technicians and Paramedics | 566 | 662 | 96 | 22 | 16.96% | \$17.01 | \$18.46 | Postsecondary vocational training |
| 31-2022 | Physical Therapist Aides | 410 | 567 | 157 | 22 | 38.29% | \$10.62 | \$11.01 | Short-term on-the-job training |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | 727 | 770 | 43 | 22 | 5.91% | \$18.69 | \$20.37 | Long-term on-the-job training |
| 47-4099 | Construction and Related Workers, All Other | 497 | 548 | 51 | 22 | 10.26% | \$31.82 | \$30.19 | Moderate-term on-the-job training |
| 39-3099 | Entertainment Attendants and Related Workers, All Other | 240 | 335 | 95 | 22 | 39.58% | \$9.25 | \$9.61 | Moderate-term on-the-job training |
| 53-7032 | Excavating and Loading Machine and Dragline Operators | 757 | 747 | (10) | 22 | -1.32% | \$17.60 | \$17.11 | Moderate-term on-the-job training |
| 53-3021 | Bus Drivers, Transit and Intercity | 533 | 658 | 125 | 22 | 23.45% | \$11.22 | \$11.73 | Moderate-term on-the-job training |
| 17-2061 | Computer Hardware Engineers | 742 | 698 | (44) | 21 | -5.93% | \$44.98 | \$45.80 | Bachelor's degree |
| 27-1023 | Floral Designers | 592 | 617 | 25 | 21 | 4.22% | \$9.23 | \$9.88 | Short-term on-the-job training |
| 47-4041 | Hazardous Materials Removal Workers | 307 | 437 | 130 | 21 | 42.35% | \$22.82 | \$22.11 | Moderate-term on-the-job training |
| 11-3071 | Transportation, Storage, and Distribution Managers | 649 | 674 | 25 | 21 | 3.85% | \$29.38 | \$32.23 | Work experience in a related occupation |
| 35-1011 | Chefs and Head Cooks | 1,408 | 1,477 | 69 | 21 | 4.90% | \$10.05 | \$12.04 | Work experience in a related occupation |
| 51-2091 | Fiberglass Laminators and Fabricators | 287 | 412 | 125 | 20 | 43.55% | \$12.31 | \$13.17 | Moderate-term on-the-job training |
| 45-2041 | Graders and Sorters, Agricultural Products | 951 | 939 | (12) | 20 | -1.26% | \$7.75 | \$10.21 | Work experience in a related occupation |
| 17-2081 | Environmental Engineers | 351 | 479 | 128 | 20 | 36.47% | \$30.50 | \$34.18 | Bachelor's degree |
| 53-2012 | Commercial Pilots | 399 | 461 | 62 | 20 | 15.54% | \$50,391 | \$53,499 | Postsecondary vocational training |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 401 | 518 | 117 | 20 | 29.18% | \$18.08 | \$18.34 | Bachelor's degree |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | 419 | 529 | 110 | 20 | 26.25% | \$15.91 | \$16.60 | Moderate-term on-the-job training |
| 49-2097 | Electronic Home Entertainment Equipment Installers and Repairers | 633 | 725 | 92 | 20 | 14.53% | \$15.12 | \$16.29 | Postsecondary vocational training |
| 13-1072 | Compensation, Benefits, and Job Analysis Specialists | 399 | 494 | 95 | 20 | 23.81% | \$21.71 | \$22.81 | Bachelor's degree |
| 47-2151 | Pipelayers | 577 | 657 | 80 | 20 | 13.86% | \$14.63 | \$14.85 | Short-term on-the-job training |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 563 | 637 | 74 | 19 | 13.14% | \$9.85 | \$10.84 | Moderate-term on-the-job training |
| 43-4199 | Information and Record Clerks, All Other | 684 | 598 | (86) | 19 | -12.57% | \$17.03 | \$16.79 | Short-term on-the-job training |
| 13-2051 | Financial Analysts | 412 | 525 | 113 | 19 | 27.43% | \$27.37 | \$30.16 | Bachelor's degree |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 729 | 781 | 52 | 18 | 7.13% | \$15.95 | \$15.63 | Moderate-term on-the-job training |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 489 | 610 | 121 | 18 | 24.74% | \$13.43 | \$13.45 | Moderate-term on-the-job training |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 278 | 336 | 58 | 18 | 20.86% | \$12.67 | \$15.23 | Associate degree |
| 19-1029 | Biological Scientists, All Other | 404 | 450 | 46 | 18 | 11.39% | \$29.84 | \$28.67 | Doctoral degree |
| 41-9099 | Sales and Related Workers, All Other | 676 | 706 | 30 | 18 | 4.44% | \$14.73 | \$16.43 | Moderate-term on-the-job training |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 371 | 490 | 119 | 18 | 32.08% | \$15.27 | \$17.47 | Moderate-term on-the-job training |
| 29-1067* | Surgeons | 407 | 512 | 105 | 18 | 25.84% | n/a | \$107.66 | First professional degree |
| 17-1011 | Architects, Except Landscape and Naval | 564 | 639 | 75 | 18 | 13.30% | \$33.50 | \$34.56 | Bachelor's degree |
| 29-2012 | Medical and Clinical Laboratory Technicians | 358 | 464 | 106 | 18 | 29.61% | \$15.11 | \$17.98 | Associate degree |
| 27-3041 | Editors | 512 | 565 | 53 | 18 | 10.35% | \$17.64 | \$18.24 | Bachelor's degree |
| 49-3041 | Farm Equipment Mechanics | 404 | 508 | 104 | 18 | 25.74% | \$17.81 | \$18.07 | Long-term on-the-job training |
| 11-3061 | Purchasing Managers | 431 | 485 | 54 | 17 | 12.53% | \$30.56 | \$31.96 | Bachelor's or higher degree, plus work experience |
| 17-3022 | Civil Engineering Technicians | 512 | 584 | 72 | 17 | 14.06% | \$21.30 | \$21.92 | Associate degree |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS
HIGH DEMAND OCCUPATIONS
Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|---|------------|------|------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 47-2021 | Brickmasons and Blockmasons | 678 | 631 | (47) | 17 | -6.93% | \$19.63 | \$19.91 | Long-term on-the-job training |
| 21-1099 | Community and Social Service Specialists, All Other | 391 | 484 | 93 | 17 | 23.79% | \$15.69 | \$15.85 | Bachelor's degree |
| 11-9121 | Natural Sciences Managers | 469 | 500 | 31 | 17 | 6.61% | \$42.25 | \$42.00 | Bachelor's or higher degree, plus work experience |
| 29-1126 | Respiratory Therapists | 408 | 506 | 98 | 17 | 24.02% | \$22.59 | \$23.02 | Associate degree |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 573 | 556 | (17) | 16 | -2.97% | \$16.99 | \$17.32 | Short-term on-the-job training |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 622 | 661 | 39 | 16 | 6.27% | \$14.88 | \$14.59 | Moderate-term on-the-job training |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 680 | 704 | 24 | 16 | 3.53% | \$16.95 | \$18.73 | Moderate-term on-the-job training |
| 17-1022 | Surveyors | 398 | 454 | 56 | 16 | 14.07% | \$23.80 | \$25.02 | Bachelor's degree |
| 43-5041 | Meter Readers, Utilities | 594 | 522 | (72) | 16 | -12.12% | \$19.43 | \$19.71 | Short-term on-the-job training |
| 31-9011 | Massage Therapists | 553 | 633 | 80 | 15 | 14.47% | \$14.34 | \$17.01 | Postsecondary vocational training |
| 19-4011 | Agricultural and Food Science Technicians | 298 | 350 | 52 | 15 | 17.45% | \$13.99 | \$15.79 | Associate degree |
| 19-2031 | Chemists | 290 | 339 | 49 | 15 | 16.90% | \$34.36 | \$36.35 | Bachelor's degree |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 318 | 410 | 92 | 15 | 28.93% | \$13.05 | \$13.30 | Postsecondary vocational training |
| 51-5023 | Printing Machine Operators | 567 | 597 | 30 | 15 | 5.29% | \$11.31 | \$12.99 | Moderate-term on-the-job training |
| 17-3026 | Industrial Engineering Technicians | 386 | 466 | 80 | 15 | 20.73% | \$20.45 | \$21.18 | Associate degree |
| 51-2022 | Electrical and Electronic Equipment Assemblers | 977 | 946 | (31) | 15 | -3.17% | \$11.58 | \$12.03 | Short-term on-the-job training |
| 47-2181 | Roofers | 893 | 777 | (116) | 15 | -12.99% | \$15.03 | \$16.11 | Moderate-term on-the-job training |
| 47-4011 | Construction and Building Inspectors | 426 | 487 | 61 | 15 | 14.32% | \$23.01 | \$23.52 | Work experience in a related occupation |
| 47-2022 | Stonemasons | 488 | 517 | 29 | 15 | 5.94% | \$15.39 | \$15.73 | Long-term on-the-job training |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 332 | 383 | 51 | 14 | 15.36% | \$13.88 | \$13.90 | Moderate-term on-the-job training |
| 17-3027 | Mechanical Engineering Technicians | 720 | 579 | (141) | 14 | -19.58% | \$23.87 | \$23.58 | Associate degree |
| 49-9043 | Maintenance Workers, Machinery | 418 | 497 | 79 | 14 | 18.90% | \$15.64 | \$17.34 | Moderate-term on-the-job training |
| 31-9099 | Healthcare Support Workers, All Other | 426 | 515 | 89 | 14 | 20.89% | \$13.00 | \$13.21 | Short-term on-the-job training |
| 15-2031 | Operations Research Analysts | 332 | 376 | 44 | 14 | 13.25% | \$29.74 | \$31.01 | Master's degree |
| 51-9122 | Painters, Transportation Equipment | 320 | 375 | 55 | 14 | 17.19% | \$16.34 | \$17.08 | Moderate-term on-the-job training |
| 51-9123 | Painting, Coating, and Decorating Workers | 247 | 313 | 66 | 14 | 26.72% | \$10.69 | \$11.17 | Short-term on-the-job training |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 352 | 412 | 60 | 14 | 17.05% | \$13.01 | \$14.85 | Short-term on-the-job training |
| 29-1127 | Speech-Language Pathologists | 335 | 411 | 76 | 14 | 22.69% | \$28.49 | \$28.80 | Master's degree |
| 37-2021 | Pest Control Workers | 243 | 294 | 51 | 14 | 20.99% | \$13.71 | \$14.56 | Moderate-term on-the-job training |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | 474 | 531 | 57 | 14 | 12.03% | \$18.37 | \$19.51 | Work experience in a related occupation |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 690 | 679 | (11) | 14 | -1.59% | \$12.30 | \$12.74 | Moderate-term on-the-job training |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 272 | 336 | 64 | 14 | 23.53% | \$30.76 | \$32.70 | Master's degree |
| 17-3011 | Architectural and Civil Drafters | 483 | 526 | 43 | 14 | 8.90% | \$20.35 | \$21.05 | Postsecondary vocational training |
| 43-2011 | Switchboard Operators, Including Answering Service | 597 | 610 | 13 | 13 | 2.18% | \$11.19 | \$11.62 | Short-term on-the-job training |
| 17-3013 | Mechanical Drafters | 366 | 420 | 54 | 13 | 14.75% | \$22.92 | \$24.23 | Postsecondary vocational training |
| 27-1011 | Art Directors | 399 | 439 | 40 | 13 | 10.03% | \$23.42 | \$26.97 | Bachelor's or higher degree, plus work experience |
| 29-1041 | Optometrists | 220 | 275 | 55 | 13 | 25.00% | \$25.07 | \$33.92 | First professional degree |
| 13-1081 | Logisticians | 284 | 350 | 66 | 13 | 23.24% | \$29.84 | \$30.81 | Bachelor's degree |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 390 | 375 | (15) | 13 | -3.85% | \$13.88 | \$14.20 | Moderate-term on-the-job training |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS

HIGH DEMAND OCCUPATIONS

Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|--|------------|-------|------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers | 300 | 345 | 45 | 13 | 15.00% | \$13.61 | \$14.11 | Work experience in a related occupation |
| 19-1023 | Zoologists and Wildlife Biologists | 369 | 383 | 14 | 13 | 3.79% | \$28.08 | \$28.62 | Bachelor's degree |
| 33-3021 | Detectives and Criminal Investigators | 409 | 457 | 48 | 13 | 11.74% | \$27.43 | \$27.55 | Work experience in a related occupation |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 388 | 480 | 92 | 13 | 23.71% | \$9.46 | \$9.85 | Short-term on-the-job training |
| 25-9031 | Instructional Coordinators | 249 | 311 | 62 | 12 | 24.90% | \$24.39 | \$24.48 | Master's degree |
| 49-9062 | Medical Equipment Repairers | 191 | 252 | 61 | 12 | 31.94% | \$20.67 | \$21.20 | Associate degree |
| 15-1061 | Database Administrators | 270 | 340 | 70 | 12 | 25.93% | \$29.71 | \$31.11 | Bachelor's degree |
| 49-3092 | Recreational Vehicle Service Technicians | 210 | 291 | 81 | 12 | 38.57% | \$15.08 | \$15.26 | Long-term on-the-job training |
| 33-1011 | First-Line Supervisors/Managers of Correctional Officers | 283 | 307 | 24 | 12 | 8.48% | \$21.95 | \$23.44 | Work experience in a related occupation |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 207 | 288 | 81 | 12 | 39.13% | \$15.32 | \$16.11 | Moderate-term on-the-job training |
| 11-2031 | Public Relations Managers | 280 | 328 | 48 | 12 | 17.14% | \$28.15 | \$32.62 | Bachelor's or higher degree, plus work experience |
| 29-1031 | Dietitians and Nutritionists | 231 | 272 | 41 | 12 | 17.75% | \$24.78 | \$23.69 | Bachelor's degree |
| 27-1025 | Interior Designers | 246 | 286 | 40 | 12 | 16.26% | \$19.65 | \$21.58 | Associate degree |
| 47-2121 | Glaziers | 307 | 314 | 7 | 12 | 2.28% | \$13.83 | \$14.33 | Long-term on-the-job training |
| 51-9081 | Dental Laboratory Technicians | 285 | 342 | 57 | 12 | 20.00% | \$14.24 | \$17.40 | Moderate-term on-the-job training |
| 43-9021 | Data Entry Keyers | 577 | 574 | (3) | 12 | -0.52% | \$11.81 | \$12.18 | Moderate-term on-the-job training |
| 19-3051 | Urban and Regional Planners | 292 | 356 | 64 | 12 | 21.92% | \$25.03 | \$26.18 | Master's degree |
| 19-3099 | Social Scientists and Related Workers, All Other | 154 | 192 | 38 | 12 | 24.68% | \$14.74 | \$21.90 | Master's degree |
| 47-2081 | Drywall and Ceiling Tile Installers | 1,075 | 1,000 | (75) | 12 | -6.98% | \$15.62 | \$16.48 | Moderate-term on-the-job training |
| 13-2082 | Tax Preparers | 693 | 697 | 4 | 11 | 0.58% | \$16.45 | \$17.14 | Moderate-term on-the-job training |
| 29-2051 | Dietetic Technicians | 220 | 273 | 53 | 11 | 24.09% | \$12.47 | \$12.51 | Postsecondary vocational training |
| 11-3049 | Human Resources Managers, All Other | 278 | 326 | 48 | 11 | 17.27% | \$37.93 | \$38.88 | Bachelor's or higher degree, plus work experience |
| 17-2161 | Nuclear Engineers | 233 | 290 | 57 | 11 | 24.46% | \$51.59 | \$56.28 | Bachelor's degree |
| 53-3099 | Motor Vehicle Operators, All Other | 270 | 330 | 60 | 11 | 22.22% | \$13.82 | \$14.37 | Short-term on-the-job training |
| 39-6011 | Baggage Porters and Bellhops | 220 | 272 | 52 | 11 | 23.64% | \$8.41 | \$9.03 | Short-term on-the-job training |
| 53-7011 | Conveyor Operators and Tenders | 337 | 343 | 6 | 11 | 1.78% | \$12.63 | \$14.09 | Short-term on-the-job training |
| 29-1063* | Internists, General | 259 | 319 | 60 | 11 | 23.21% | n/a | n/a | First professional degree |
| 29-1199 | Health Diagnosing and Treating Practitioners, All Other | 325 | 375 | 50 | 11 | 15.38% | \$25.65 | \$25.18 | Bachelor's degree |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 552 | 553 | 1 | 10 | 0.18% | \$17.34 | \$17.23 | Postsecondary vocational training |
| 13-2099 | Financial Specialists, All Other | 250 | 298 | 48 | 10 | 19.20% | \$24.29 | \$26.70 | Bachelor's degree |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 682 | 685 | 3 | 10 | 0.44% | \$20.87 | \$21.58 | Moderate-term on-the-job training |
| 33-1099 | First-Line Supervisors/Managers, Protective Service Workers, All Other | 176 | 212 | 36 | 10 | 20.45% | \$20.05 | \$20.63 | Work experience in a related occupation |
| 51-9022 | Grinding and Polishing Workers, Hand | 136 | 213 | 77 | 10 | 56.62% | \$11.94 | \$12.04 | Moderate-term on-the-job training |
| 41-9021 | Real Estate Brokers | 401 | 429 | 28 | 10 | 6.98% | \$15.97 | \$22.90 | Work experience in a related occupation |
| 39-9041 | Residential Advisors | 209 | 239 | 30 | 10 | 14.35% | \$11.50 | \$14.02 | Short-term on-the-job training |
| 45-2099 | Agricultural Workers, All Other | 234 | 271 | 37 | 10 | 15.81% | \$15.17 | \$16.93 | Short-term on-the-job training |
| 29-9091 | Athletic Trainers | 123 | 186 | 63 | 10 | 51.22% | \$42,084 | \$43,898 | Bachelor's degree |
| 27-3011 | Radio and Television Announcers | 330 | 322 | (8) | 9 | -2.42% | \$13.68 | \$18.10 | Long-term on-the-job training |
| 11-9039 | Education Administrators, All Other | 174 | 213 | 39 | 9 | 22.41% | \$40.48 | \$40.29 | Bachelor's or higher degree, plus work experience |
| 51-8013 | Power Plant Operators | 175 | 203 | 28 | 9 | 16.00% | \$20.10 | \$22.34 | Long-term on-the-job training |
| 27-2021 | Athletes and Sports Competitors | 211 | 256 | 45 | 9 | 21.33% | \$18,057 | \$25,348 | Long-term on-the-job training |
| 27-1026 | Merchandise Displayers and Window Trimmers | 231 | 246 | 15 | 9 | 6.49% | \$11.53 | \$12.82 | Moderate-term on-the-job training |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS
HIGH DEMAND OCCUPATIONS
Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|---|------------|------|------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 11-9031 | Education Administrators, Preschool and Child Care Center/Program | 197 | 230 | 33 | 9 | 16.75% | \$31.96 | \$33.76 | Bachelor's or higher degree, plus work experience |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 320 | 357 | 37 | 9 | 11.56% | \$15.60 | \$15.97 | Moderate-term on-the-job training |
| 11-3041 | Compensation and Benefits Managers | 252 | 291 | 39 | 9 | 15.48% | \$32.81 | \$35.08 | Bachelor's or higher degree, plus work experience |
| 29-2081 | Opticians, Dispensing | 209 | 259 | 50 | 9 | 23.92% | \$12.28 | \$12.64 | Long-term on-the-job training |
| 53-7063 | Machine Feeders and Offbearers | 820 | 703 | (117) | 9 | -14.27% | \$11.84 | \$12.28 | Short-term on-the-job training |
| 49-9044 | Millwrights | 455 | 424 | (31) | 9 | -6.81% | \$20.30 | \$21.49 | Long-term on-the-job training |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 278 | 323 | 45 | 9 | 16.19% | \$14.27 | \$16.33 | Moderate-term on-the-job training |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 242 | 297 | 55 | 9 | 22.73% | \$68,034 | \$65,088 | Doctoral degree |
| 29-2032 | Diagnostic Medical Sonographers | 199 | 250 | 51 | 8 | 25.63% | \$30.07 | \$29.31 | Associate degree |
| 33-9011 | Animal Control Workers | 177 | 203 | 26 | 8 | 14.69% | \$13.55 | \$14.18 | Moderate-term on-the-job training |
| 11-2011 | Advertising and Promotions Managers | 305 | 312 | 7 | 8 | 2.30% | \$23.49 | \$29.37 | Bachelor's or higher degree, plus work experience |
| 29-2054 | Respiratory Therapy Technicians | 147 | 182 | 35 | 8 | 23.81% | \$20.40 | \$20.81 | Postsecondary vocational training |
| 31-2021 | Physical Therapist Assistants | 167 | 229 | 62 | 8 | 37.13% | \$23.68 | \$24.29 | Associate degree |
| 11-9081 | Lodging Managers | 264 | 284 | 20 | 8 | 7.58% | \$21.04 | \$21.45 | Work experience in a related occupation |
| 29-1125 | Recreational Therapists | 126 | 153 | 27 | 8 | 21.43% | \$19.27 | \$18.78 | Bachelor's degree |
| 29-2031 | Cardiovascular Technologists and Technicians | 183 | 230 | 47 | 8 | 25.68% | \$25.86 | \$24.41 | Associate degree |
| 43-5011 | Cargo and Freight Agents | 151 | 189 | 38 | 8 | 25.17% | \$20.46 | \$19.33 | Moderate-term on-the-job training |
| 39-5094 | Skin Care Specialists | 167 | 222 | 55 | 8 | 32.93% | \$16.32 | \$15.04 | Postsecondary vocational training |
| 27-1021 | Commercial and Industrial Designers | 177 | 205 | 28 | 8 | 15.82% | \$15.15 | \$17.47 | Bachelor's degree |
| 49-2098 | Security and Fire Alarm Systems Installers | 224 | 268 | 44 | 8 | 19.64% | \$13.73 | \$14.52 | Postsecondary vocational training |
| 21-1029 | Social Workers, All Other | 250 | 272 | 22 | 8 | 8.80% | \$22.52 | \$22.38 | Bachelor's degree |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 115 | 161 | 46 | 8 | 40.00% | \$15.43 | \$16.57 | Moderate-term on-the-job training |
| 27-2012 | Producers and Directors | 203 | 221 | 18 | 8 | 8.87% | \$16.92 | \$19.67 | Bachelor's or higher degree, plus work experience |
| 17-2072 | Electronics Engineers, Except Computer | 209 | 242 | 33 | 8 | 15.79% | \$41.23 | \$42.13 | Bachelor's degree |
| 17-2131 | Materials Engineers | 168 | 205 | 37 | 8 | 22.02% | \$40.52 | \$41.39 | Bachelor's degree |
| 47-2221 | Structural Iron and Steel Workers | 486 | 442 | (44) | 8 | -9.05% | \$18.48 | \$18.77 | Long-term on-the-job training |
| 27-3022 | Reporters and Correspondents | 293 | 294 | 1 | 8 | 0.34% | \$14.10 | \$16.60 | Bachelor's degree |
| 43-5051 | Postal Service Clerks | 373 | 352 | (21) | 8 | -5.63% | \$25.25 | \$23.18 | Short-term on-the-job training |
| 27-3042 | Technical Writers | 245 | 286 | 41 | 8 | 16.73% | \$25.30 | \$25.89 | Bachelor's degree |
| 27-4012 | Broadcast Technicians | 209 | 228 | 19 | 8 | 9.09% | \$12.70 | \$15.53 | Associate degree |
| 19-1013 | Soil and Plant Scientists | 167 | 184 | 17 | 8 | 10.18% | \$26.15 | \$26.99 | Bachelor's degree |
| 47-5041 | Continuous Mining Machine Operators | 426 | 380 | (46) | 7 | -10.80% | \$17.85 | \$19.08 | Moderate-term on-the-job training |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 208 | 235 | 27 | 7 | 12.98% | \$23.87 | \$24.22 | Postsecondary vocational training |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 255 | 259 | 4 | 7 | 1.57% | \$13.12 | \$13.84 | Short-term on-the-job training |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 196 | 191 | (5) | 7 | -2.55% | \$13.66 | \$13.64 | Short-term on-the-job training |
| 29-1124 | Radiation Therapists | 187 | 231 | 44 | 7 | 23.53% | \$22.66 | \$25.84 | Associate degree |
| 43-4141 | New Accounts Clerks | 192 | 208 | 16 | 7 | 8.33% | \$12.63 | \$13.26 | Work experience in a related occupation |
| 43-9071 | Office Machine Operators, Except Computer | 209 | 207 | (2) | 7 | -0.96% | \$12.83 | \$13.98 | Short-term on-the-job training |
| 29-2053 | Psychiatric Technicians | 155 | 183 | 28 | 7 | 18.06% | \$14.23 | \$14.42 | Postsecondary vocational training |
| 19-1012 | Food Scientists and Technologists | 154 | 176 | 22 | 7 | 14.29% | \$28.38 | \$29.43 | Bachelor's degree |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS

HIGH DEMAND OCCUPATIONS

Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|---|------------|------|------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 315 | 356 | 41 | 7 | 13.02% | \$18.74 | \$18.50 | Moderate-term on-the-job training |
| 27-4011 | Audio and Video Equipment Technicians | 149 | 171 | 22 | 7 | 14.77% | \$17.99 | \$19.13 | Postsecondary vocational training |
| 13-2031 | Budget Analysts | 242 | 269 | 27 | 7 | 11.16% | \$29.15 | \$32.51 | Bachelor's degree |
| 13-2041 | Credit Analysts | 162 | 202 | 40 | 7 | 24.69% | \$25.55 | \$27.07 | Bachelor's degree |
| 29-1064* | Obstetricians and Gynecologists | 168 | 213 | 45 | 7 | 26.62% | n/a | n/a | First professional degree |
| 29-1065* | Pediatricians, General | 142 | 186 | 44 | 7 | 30.77% | n/a | n/a | First professional degree |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 149 | 185 | 36 | 7 | 24.16% | \$12.73 | \$13.28 | Moderate-term on-the-job training |
| 11-3042 | Training and Development Managers | 158 | 202 | 44 | 7 | 27.85% | \$30.59 | \$30.19 | Bachelor's or higher degree, plus work experience |
| 49-3052 | Motorcycle Mechanics | 136 | 172 | 36 | 7 | 26.47% | \$11.97 | \$13.22 | Long-term on-the-job training |
| 49-9052 | Telecommunications Line Installers and Repairers | 166 | 206 | 40 | 7 | 24.10% | \$18.79 | \$19.72 | Long-term on-the-job training |
| 49-3091 | Bicycle Repairers | 118 | 162 | 44 | 7 | 37.29% | \$11.92 | \$11.71 | Moderate-term on-the-job training |
| 27-1029 | Designers, All Other | 155 | 175 | 20 | 7 | 12.90% | \$12.12 | \$17.49 | Bachelor's degree |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 101 | 133 | 32 | 6 | 31.68% | \$42.92 | \$41.16 | Bachelor's degree |
| 25-2023 | Vocational Education Teachers, Middle School | 171 | 186 | 15 | 6 | 8.77% | \$20,115 | \$32,752 | Bachelor's or higher degree, plus work experience |
| 21-1091 | Health Educators | 151 | 179 | 28 | 6 | 18.54% | \$24.33 | \$24.12 | Bachelor's degree |
| 13-2071 | Loan Counselors | 246 | 271 | 25 | 6 | 10.16% | \$14.41 | \$17.65 | Bachelor's degree |
| 13-1061 | Emergency Management Specialists | 112 | 144 | 32 | 6 | 28.57% | \$26.85 | \$24.99 | Work experience in a related occupation |
| 19-1031 | Conservation Scientists | 334 | 349 | 15 | 6 | 4.49% | \$29.83 | \$29.31 | Bachelor's degree |
| 19-4051 | Nuclear Technicians | 102 | 125 | 23 | 6 | 22.55% | \$30.61 | \$30.29 | Associate degree |
| 53-7199 | Material Moving Workers, All Other | 531 | 476 | (55) | 6 | -10.36% | \$12.37 | \$12.43 | Moderate-term on-the-job training |
| 27-1014 | Multi-Media Artists and Animators | 191 | 213 | 22 | 6 | 11.52% | \$22.76 | \$23.66 | Bachelor's degree |
| 45-4023 | Log Graders and Scalers | 222 | 207 | (15) | 6 | -6.76% | \$16.55 | \$16.03 | Moderate-term on-the-job training |
| 51-9194 | Etchers and Engravers | 131 | 176 | 45 | 6 | 34.35% | \$10.28 | \$10.26 | Long-term on-the-job training |
| 47-2044 | Tile and Marble Setters | 215 | 219 | 4 | 6 | 1.86% | \$15.65 | \$17.04 | Long-term on-the-job training |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 132 | 160 | 28 | 6 | 21.21% | \$13.05 | \$12.97 | Moderate-term on-the-job training |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 88 | 114 | 26 | 6 | 29.55% | \$12.04 | \$12.92 | Moderate-term on-the-job training |
| 25-2032 | Vocational Education Teachers, Secondary School | 113 | 130 | 17 | 5 | 15.04% | \$41,312 | \$41,747 | Bachelor's or higher degree, plus work experience |
| 15-1011 | Computer and Information Scientists, Research | 94 | 124 | 30 | 5 | 31.91% | \$45.17 | \$45.24 | Doctoral degree |
| 51-8091 | Chemical Plant and System Operators | 171 | 181 | 10 | 5 | 5.85% | \$24.48 | \$24.16 | Long-term on-the-job training |
| 39-3093 | Locker Room, Coatroom, and Dressing Room Attendants | 51 | 68 | 17 | 5 | 33.33% | \$8.78 | \$10.71 | Short-term on-the-job training |
| 43-4011 | Brokerage Clerks | 108 | 129 | 21 | 5 | 19.44% | \$15.42 | \$17.03 | Moderate-term on-the-job training |
| 53-2021 | Air Traffic Controllers | 105 | 118 | 13 | 5 | 12.38% | \$30.74 | \$35.31 | Long-term on-the-job training |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 182 | 198 | 16 | 5 | 8.79% | \$20.39 | \$18.13 | Moderate-term on-the-job training |
| 19-4031 | Chemical Technicians | 150 | 172 | 22 | 5 | 14.67% | \$14.62 | \$15.96 | Associate degree |
| 19-2043 | Hydrologists | 149 | 163 | 14 | 5 | 9.40% | \$33.29 | \$34.88 | Master's degree |
| 37-2019 | Building Cleaning Workers, All Other | 160 | 175 | 15 | 5 | 9.38% | \$12.30 | \$14.12 | Short-term on-the-job training |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 514 | 393 | (121) | 5 | -23.54% | \$24.40 | \$20.18 | Short-term on-the-job training |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 80 | 89 | 9 | 5 | 11.25% | \$13.73 | \$14.38 | Moderate-term on-the-job training |
| 19-3091 | Anthropologists and Archeologists | 69 | 79 | 10 | 5 | 14.49% | \$29.84 | \$28.86 | Master's degree |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS

HIGH DEMAND OCCUPATIONS

Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|--|------------|------|------------|-------------------|----------------|--------------------|------------------|---|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 151 | 134 | (17) | 5 | -11.26% | \$17.36 | \$16.82 | Moderate-term on-the-job training |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 95 | 111 | 16 | 5 | 16.84% | \$13.49 | \$14.20 | Postsecondary vocational training |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 220 | 207 | (13) | 5 | -5.91% | \$13.20 | \$14.83 | Short-term on-the-job training |
| 17-3012 | Electrical and Electronics Drafters | 202 | 170 | (32) | 4 | -15.84% | \$29.59 | \$30.20 | Postsecondary vocational training |
| 39-3021 | Motion Picture Projectionists | 85 | 81 | (4) | 4 | -4.71% | \$8.92 | \$12.41 | Short-term on-the-job training |
| 51-9132 | Photographic Processing Machine Operators | 181 | 154 | (27) | 4 | -14.92% | \$10.08 | \$10.68 | Short-term on-the-job training |
| 51-3091 | Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | 145 | 138 | (7) | 4 | -4.83% | \$12.82 | \$13.06 | Short-term on-the-job training |
| 25-9099 | Education, Training, and Library Workers, All Other | 113 | 122 | 9 | 4 | 7.96% | \$13.91 | \$15.02 | Bachelor's degree |
| 39-4021 | Funeral Attendants | 70 | 84 | 14 | 4 | 20.00% | \$10.51 | \$11.40 | Short-term on-the-job training |
| 25-3011 | Adult Literacy, Remedial Education, and GED Teachers and Instructors | 95 | 115 | 20 | 4 | 21.05% | \$15.55 | \$15.21 | Bachelor's degree |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 107 | 117 | 10 | 4 | 9.35% | \$24.83 | \$25.36 | Moderate-term on-the-job training |
| 39-9099 | Personal Care and Service Workers, All Other | 83 | 100 | 17 | 4 | 20.48% | \$7.67 | \$8.14 | Short-term on-the-job training |
| 27-3021 | Broadcast News Analysts | 101 | 114 | 13 | 4 | 12.87% | \$16.58 | \$23.95 | Bachelor's degree |
| 41-3041 | Travel Agents | 342 | 351 | 9 | 4 | 2.63% | \$15.38 | \$15.15 | Postsecondary vocational training |
| 17-3019 | Drafters, All Other | 152 | 165 | 13 | 4 | 8.55% | \$15.17 | \$18.86 | Postsecondary vocational training |
| 47-3012 | Helpers--Carpenters | 172 | 175 | 3 | 4 | 1.74% | \$11.70 | \$12.51 | Short-term on-the-job training |
| 47-2082 | Tapers | 332 | 307 | (25) | 4 | -7.53% | \$20.28 | \$21.48 | Moderate-term on-the-job training |
| 19-2012 | Physicists | 66 | 83 | 17 | 4 | 25.76% | \$52.17 | \$54.73 | Doctoral degree |
| 19-3039 | Psychologists, All Other | 117 | 129 | 12 | 4 | 10.26% | \$33.34 | \$37.86 | Master's degree |
| 43-9011 | Computer Operators | 311 | 269 | (42) | 4 | -13.50% | \$14.50 | \$15.31 | Moderate-term on-the-job training |
| 17-2151 | Mining and Geological Engineers, Including Mining Safety Engineers | 140 | 146 | 6 | 4 | 4.29% | \$30.69 | \$33.11 | Bachelor's degree |
| 29-1066* | Psychiatrists | 113 | 133 | 20 | 4 | 17.86% | n/a | \$75.91 | First professional degree |
| 51-9197 | Tire Builders | 76 | 83 | 7 | 4 | 9.21% | \$12.75 | \$12.54 | Moderate-term on-the-job training |
| 51-6093 | Upholsterers | 347 | 364 | 17 | 4 | 4.90% | \$12.07 | \$12.83 | Long-term on-the-job training |
| 53-6051 | Transportation Inspectors | 94 | 117 | 23 | 4 | 24.47% | \$24.13 | \$27.78 | Work experience in a related occupation |
| 11-9061 | Funeral Directors | 124 | 132 | 8 | 4 | 6.45% | \$27.72 | \$26.09 | Associate degree |
| 29-1129 | Therapists, All Other | 150 | 163 | 13 | 4 | 8.67% | \$27.93 | \$27.88 | Bachelor's degree |
| 51-7021 | Furniture Finishers | 115 | 120 | 5 | 4 | 4.35% | \$12.04 | \$12.99 | Long-term on-the-job training |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 257 | 256 | (1) | 4 | -0.39% | \$15.06 | \$15.20 | Moderate-term on-the-job training |
| 27-4031 | Camera Operators, Television, Video, and Motion Picture | 112 | 124 | 12 | 4 | 10.71% | \$11.00 | \$14.53 | Bachelor's degree |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 101 | 123 | 22 | 4 | 21.78% | \$15.67 | \$15.40 | Moderate-term on-the-job training |
| 51-8099 | Plant and System Operators, All Other | 66 | 83 | 17 | 4 | 25.76% | \$35.74 | \$34.69 | Long-term on-the-job training |
| 47-5021 | Earth Drillers, Except Oil and Gas | 197 | 196 | (1) | 3 | -0.51% | \$18.03 | \$18.43 | Moderate-term on-the-job training |
| 51-9011 | Chemical Equipment Operators and Tenders | 168 | 192 | 24 | 3 | 14.29% | \$22.17 | \$21.56 | Moderate-term on-the-job training |
| 51-8012 | Power Distributors and Dispatchers | 64 | 72 | 8 | 3 | 12.50% | \$37.11 | \$35.68 | Long-term on-the-job training |
| 47-3016 | Helpers--Roofers | 160 | 117 | (43) | 3 | -26.88% | \$10.06 | \$10.91 | Short-term on-the-job training |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS
HIGH DEMAND OCCUPATIONS
Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|--|------------|------|------------|-------------------|----------------|--------------------|------------------|-----------------------------------|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 49-9031 | Home Appliance Repairers | 202 | 199 | (3) | 3 | -1.49% | \$15.77 | \$16.55 | Long-term on-the-job training |
| 17-2041 | Chemical Engineers | 77 | 88 | 11 | 3 | 14.29% | \$54.95 | \$54.14 | Bachelor's degree |
| 17-3024 | Electro-Mechanical Technicians | 69 | 89 | 20 | 3 | 28.99% | \$28.31 | \$27.69 | Associate degree |
| 51-9031 | Cutters and Trimmers, Hand | 141 | 141 | 0 | 3 | 0.00% | \$9.28 | \$10.26 | Short-term on-the-job training |
| 19-1022 | Microbiologists | 70 | 79 | 9 | 3 | 12.86% | \$34.65 | \$37.33 | Doctoral degree |
| 21-1013 | Marriage and Family Therapists | 66 | 82 | 16 | 3 | 24.24% | \$23.14 | \$24.12 | Master's degree |
| 45-3011 | Fishers and Related Fishing Workers | 112 | 105 | (7) | 3 | -6.25% | n/a | n/a | Moderate-term on-the-job training |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 157 | 151 | (6) | 3 | -3.82% | \$13.22 | \$13.48 | Short-term on-the-job training |
| 31-1013 | Psychiatric Aides | 92 | 108 | 16 | 3 | 17.39% | \$11.28 | \$11.53 | Short-term on-the-job training |
| 19-3041 | Sociologists | 64 | 81 | 17 | 3 | 26.56% | \$27.13 | \$26.33 | Master's degree |
| 33-3011 | Bailiffs | 88 | 102 | 14 | 3 | 15.91% | \$15.46 | \$15.67 | Moderate-term on-the-job training |
| 51-5011 | Bindery Workers | 220 | 164 | (56) | 3 | -25.45% | \$11.47 | \$12.11 | Short-term on-the-job training |
| 27-3012 | Public Address System and Other Announcers | 59 | 65 | 6 | 3 | 10.17% | \$8.95 | \$12.08 | Moderate-term on-the-job training |
| 25-9011 | Audio-Visual Collections Specialists | 96 | 109 | 13 | 3 | 13.54% | \$28.40 | \$28.30 | Bachelor's degree |
| 51-4052 | Pourers and Casters, Metal | 38 | 58 | 20 | 3 | 52.63% | \$11.51 | \$12.66 | Moderate-term on-the-job training |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 147 | 153 | 6 | 3 | 4.08% | \$11.07 | \$12.32 | Long-term on-the-job training |
| 51-6031 | Sewing Machine Operators | 463 | 456 | (7) | 3 | -1.51% | \$9.19 | \$9.64 | Moderate-term on-the-job training |
| 51-5022 | Prepress Technicians and Workers | 206 | 174 | (32) | 3 | -15.53% | \$14.64 | \$15.00 | Postsecondary vocational training |
| 27-4099 | Media and Communication Equipment Workers, All Other | 66 | 74 | 8 | 3 | 12.12% | \$28.03 | \$26.74 | Moderate-term on-the-job training |
| 13-1021 | Purchasing Agents and Buyers, Farm Products | 126 | 122 | (4) | 3 | -3.17% | \$19.47 | \$20.11 | Long-term on-the-job training |
| 51-2031 | Engine and Other Machine Assemblers | 47 | 65 | 18 | 3 | 38.30% | \$10.92 | \$12.82 | Short-term on-the-job training |
| 47-3013 | Helpers--Electricians | 109 | 112 | 3 | 2 | 2.75% | \$18.56 | \$17.17 | Short-term on-the-job training |
| 29-2033 | Nuclear Medicine Technologists | 53 | 66 | 13 | 2 | 24.53% | \$30.83 | \$31.74 | Associate degree |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 114 | 112 | (2) | 2 | -1.75% | \$15.92 | \$21.15 | Postsecondary vocational training |
| 43-9022 | Word Processors and Typists | 239 | 228 | (11) | 2 | -4.60% | \$13.22 | \$13.59 | Moderate-term on-the-job training |
| 53-7021 | Crane and Tower Operators | 100 | 100 | 0 | 2 | 0.00% | \$21.70 | \$23.96 | Long-term on-the-job training |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 37 | 50 | 13 | 2 | 35.14% | \$11.50 | \$12.00 | Moderate-term on-the-job training |
| 19-1032 | Foresters | 225 | 224 | (1) | 2 | -0.44% | \$29.14 | \$29.00 | Bachelor's degree |
| 19-1099 | Life Scientists, All Other | 34 | 39 | 5 | 2 | 14.71% | \$28.46 | \$34.75 | Bachelor's degree |
| 51-9082 | Medical Appliance Technicians | 31 | 36 | 5 | 2 | 16.13% | \$12.11 | \$18.17 | Long-term on-the-job training |
| 27-1013 | Fine Artists, Including Painters, Sculptors, and Illustrators | 100 | 103 | 3 | 2 | 3.00% | \$14.80 | \$17.47 | Long-term on-the-job training |
| 49-9094 | Locksmiths and Safe Repairers | 75 | 88 | 13 | 2 | 17.33% | \$13.69 | \$13.07 | Moderate-term on-the-job training |
| 25-9021 | Farm and Home Management Advisors | 51 | 58 | 7 | 2 | 13.73% | \$24.75 | \$25.93 | Bachelor's degree |
| 51-8021 | Stationary Engineers and Boiler Operators | 120 | 119 | (1) | 2 | -0.83% | \$20.13 | \$20.01 | Long-term on-the-job training |
| 53-3011 | Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 42 | 49 | 7 | 2 | 16.67% | \$10.56 | \$11.50 | Moderate-term on-the-job training |
| 17-3025 | Environmental Engineering Technicians | 67 | 74 | 7 | 2 | 10.45% | \$21.94 | \$22.59 | Associate degree |
| 51-4071 | Foundry Mold and Coremakers | 38 | 50 | 12 | 2 | 31.58% | \$18.36 | \$22.18 | Moderate-term on-the-job training |
| 13-1121 | Meeting and Convention Planners | 65 | 76 | 11 | 2 | 16.92% | \$18.21 | \$18.35 | Bachelor's degree |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 42 | 48 | 6 | 2 | 14.29% | \$9.62 | \$9.80 | Moderate-term on-the-job training |

2008-2018 LONG-TERM OCCUPATION PROJECTIONS
HIGH DEMAND OCCUPATIONS
Ranked by Annual Openings



| SOC Code | Statewide | 2008 | 2018 | 2008-2018 | | | | | Education or Training Level |
|----------|---|------------|------|------------|-------------------|----------------|--------------------|------------------|-----------------------------------|
| | Occupational Title | Employment | | Net Change | Annual Openings** | Percent Change | Median Hourly Wage | Mean Hourly Wage | |
| 49-2093 | Electrical and Electronics Installers and Repairers, Transportation Equipment | 59 | 73 | 14 | 2 | 23.73% | \$30.76 | \$29.92 | Postsecondary vocational training |
| 47-5081 | Helpers--Extraction Workers | 125 | 109 | (16) | 2 | -12.80% | \$13.87 | \$14.03 | Short-term on-the-job training |
| 23-2092 | Law Clerks | 119 | 123 | 4 | 2 | 3.36% | \$20.00 | \$19.61 | Bachelor's degree |
| 37-3019 | Grounds Maintenance Workers, All Other | 94 | 108 | 14 | 2 | 14.89% | \$8.96 | \$10.57 | Short-term on-the-job training |
| 51-4062 | Patternmakers, Metal and Plastic | 41 | 50 | 9 | 1 | 21.95% | \$15.14 | \$15.61 | Long-term on-the-job training |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 73 | 75 | 2 | 1 | 2.74% | \$11.02 | \$13.53 | Moderate-term on-the-job training |
| 43-9031 | Desktop Publishers | 78 | 72 | (6) | 1 | -7.69% | \$13.36 | \$14.95 | Postsecondary vocational training |
| 19-2021 | Atmospheric and Space Scientists | 49 | 48 | (1) | 1 | -2.04% | \$40.08 | \$37.74 | Bachelor's degree |
| 19-3011 | Economists | 37 | 38 | 1 | 1 | 2.70% | \$34.68 | \$34.09 | Master's degree |
| 27-2042 | Musicians and Singers | 62 | 63 | 1 | 1 | 1.61% | \$12.65 | \$15.83 | Long-term on-the-job training |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 70 | 67 | (3) | 1 | -4.29% | \$14.76 | \$16.36 | Moderate-term on-the-job training |
| 49-3022 | Automotive Glass Installers and Repairers | 57 | 59 | 2 | 1 | 3.51% | \$12.62 | \$12.49 | Long-term on-the-job training |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 58 | 57 | (1) | 1 | -1.72% | \$14.57 | \$15.13 | Moderate-term on-the-job training |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 105 | 100 | (5) | 1 | -4.76% | \$14.99 | \$14.36 | Moderate-term on-the-job training |
| 51-4111 | Tool and Die Makers | 77 | 73 | (4) | 1 | -5.19% | \$25.27 | \$24.38 | Long-term on-the-job training |
| 27-1012 | Craft Artists | 42 | 45 | 3 | 1 | 7.14% | \$10.38 | \$12.97 | Long-term on-the-job training |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 128 | 118 | (10) | 1 | -7.81% | \$7.80 | \$8.71 | Short-term on-the-job training |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 119 | 110 | (9) | 1 | -7.56% | \$19.75 | \$20.79 | Moderate-term on-the-job training |

n/a Wage data not available

*Information enhanced with state licensure data.

**Annual Openings include openings due to growth and replacement needs

Source: Wages ~ Idaho Department of Labor 2009 Occupations Employment Statistics Program

Source: Projections ~ 2008-2018 Idaho Department of Labor Occupation Projections

8/2010 doc source: commresearch\programs\lmi.idaho.gov\web\ltop\2008_2018